

MINUTES OF THE SPECIAL MEETING  
OF THE ADRIAN CITY COUNCIL HELD  
IN THE COUNCIL CHAMBERS OF CITY  
HALL THURSDAY, JULY 1, 2010

**CALL TO ORDER:** The special meeting was called to order by Mayor Faber at 5:00 p.m.

**ROLL CALL:** Roll call indicated the following present:

Mayor/Councilmember's: John Faber, Robert Wiese, Don Shorter, Doug Petersen, Ron Lonneman

Dept. Heads: Admin/Clerk-Treasurer Bruce A. Heitkamp

City Staff: Community Development Director Kevin Norskog

Guests: HRA President Al Oertli, HRA Commissioner Steve Kellen

**ANNOUNCEMENT OF CLOSED MEETING:** Mayor Faber announced the need to close the meeting to observe investigation evidence and discuss allegations against an employee regarded throughout the minutes as KN. Mayor Faber informed the Council of the recording of the closed portion of this meeting and the employee waived his right to make the meeting public. All guests were asked to leave the room and remain in the hallway. The guests politely complied with the request.

**INVESTIGATION AND DISCUSSION TOWARD EMPLOYEE ALLEGATIONS:** The Council used the closed portion of the meeting to observe the evidence. Witnesses were asked to individually recount their accounts to the events which brought forth the allegations. The Council had an opportunity to ask questions and the employee, KN, was given an opportunity to offer evidence. With all discussion complete, consensus was to re-open the meeting.

**ANNOUNCEMENT OF THE OPEN MEETING:** Faber explained the meeting as now being called open to the public. Heitkamp asked the guest, in the hallway, if he'd elect to rejoin the open meeting. The guest did elect to join the meeting and promptly signed himself back into the attendance log.

**KN'S DISCIPLINE FROM THE CITY COUNCIL:** Faber explained that allegations have been made against the City of Adrian's employee, KN. Faber asked the Council if they'd elect to move to discipline KN. Lonneman moved, second by Shorter, motion carried to place KN on paid administrative leave until July 26, 2010 at 7:00 PM; in which KN will attend the Regular Meeting of the City Council. The Council will further their investigation of the matter throughout the time of KN's administrative leave. The Council will then reinstate KN or offer additional discipline at that time. KN was directed to turn in the keys to his office and the keys to all of the properties he managed. RCV 5-yes, 0-no

**ADJOURNMENT:** With no further business appearing, Petersen moved, second by Shorter, motion carried to adjourn at 5:25 PM. RCV 5-yes, 0-no

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Admin/Clerk-Treas; Bruce A. Heitkamp

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Mayor; John W. Faber