

MINUTES OF THE SPECIAL MEETING
OF THE ADRIAN CITY COUNCIL HELD
IN THE COUNCIL CHAMBERS OF CITY
HALL THURSDAY, DECEMBER 9, 2010

CALL TO ORDER: The special meeting was called to order by Mayor Faber at 11:00 A.M.

ROLL CALL: Roll call indicated the following present:

Mayor/Councilmember's: John Faber, Robert Wiese, Ron Lonneman

Absent: Don Shorter, Doug Petersen

Dept. Heads: Admin/Clerk-Treasurer Bruce A. Heitkamp

Absent: Police Chief Shawn Langseth, Utilities Superintendent Terry Miller

Guests: Virgil Cook, Jolene Farley, Monica Johnson, Carolyn Meyeraan, Elaine Ashby, Shannon Ashby, Jessica Raad

MAYOR FABER; INITIAL COMMENTS: Faber requested that issues be brought forth in an effort to strengthen Adrian Country Living (nursing home). Faber directed everyone to share their concerns and asked that constructive criticism be offered to strengthen Adrian Country Living.

RAAD; INITIAL COMMENTS: Raad stated that ElderCare of Minnesota was committed to fulfilling their contract and to providing care in Adrian. Raad explained that employee evaluations were being completed and input was being gathered during those meetings. Raad shared that she'd be the new ElderCare of Minnesota corporate liaison. Raad answered Councilmember questions regarding her role in the business.

FARLEY; INITIAL COMMENTS: Farley requested more assistance from ElderCare of Minnesota. A discussion took place regarding ElderCare of Minnesota being a resource to the nursing home. Everyone agreed Adrian Country Living needed to review their set of operating procedures.

GUEST'S INPUT: Several guests illustrated the need to "team-build" at Adrian Country Living. Everyone agreed that Adrian Country Living was a great place with many great people. Everyone agreed the goal going forward was making Adrian Country Living a better place to live.

GOING FORWARD: Faber explained that City Council intervention needed to be limited and that ElderCare of Minnesota be used as a resource to Adrian Country Living. All future concerns needed to go through proper channels; which is ElderCare of Minnesota's chain of command. Faber explained the need to keep the City Council informed of Adrian Country Living's performance; through census and financial reports. Faber asked everyone to continue the needed communication to bolster Adrian Country Living's living environment. The only directive the Council offered was for Heitkamp to visit Adrian Country Living on Monday, January 31, 2011 to validate that operation policies and procedures were in place (in which everyone agreed were needed).

CITY COUNCIL; FINAL COMMENTS: Everyone agreed that positive messages needed to be shared about Adrian Country Living. Everyone also agreed that increased census would rectify many of the issues at Adrian Country Living. The Councilmember's commended staff member's for their hard work. Everyone was thanked for issuing their concerns.

ADJOURNMENT: With no further discussion, Wiese moved, second by Lonneman, motion carried to adjourn at 12:12 P.M. RCV 3-yes, 0-no

/s/ Admin/Clerk-Treas; Bruce A. Heitkamp

/s/ Mayor; John W. Faber